

AFSCME Pay Structure

APPENDIX A

Pay Grade	Entry Rate			Six-Month Rate			Positions
	Oct-2022	Oct-2023	Oct-2024	Oct-2022	Oct-2023	Oct-2024	
1	\$13.46	\$13.87	\$14.29	\$14.02	\$14.45	\$14.89	
2	\$14.02	\$14.45	\$14.89	\$14.63	\$15.07	\$15.53	Laborer, Sales Clerk
3	\$14.69	\$15.14	\$15.60	\$15.29	\$15.75	\$16.23	
4	\$15.30	\$15.76	\$16.24	\$15.99	\$16.47	\$16.97	Copy Center Operator, Groundskeeper, Maintenance Facilities Worker, Mechanical Stores Clerk, Parking Facility Attendant, Power Plant Helper, Recreation Facility Worker, Routemarker, Sign Worker, Stores Clerk, Custodial Worker, Food Service Worker I
5	\$16.48	\$16.98	\$17.49	\$17.23	\$17.75	\$18.29	Baker, Groundskeeper II, Mover, Routemarker Crew Leader, Stores Clerk II, Venue Catering Worker, Custodial Crew Leader, Lead Food Service Worker
6	\$17.51	\$18.04	\$18.59	\$18.27	\$18.82	\$19.39	Cook I, Equipment Operator I, Maintenance Repair Worker, Plasterer, Pool Technician, Power Plant Repair Worker, Storekeeper I, Water Treatment Plant Worker
7	\$18.81	\$19.38	\$19.97	\$19.63	\$20.22	\$20.83	Automotive Mechanic, Bowling Lane Technician, Bus Mechanic, Carpenter I, Lead Cook, Locksmith, Machinist, Power Plant Mechanic
8	\$20.22	\$20.83	\$21.46	\$21.11	\$21.75	\$22.41	ACPM Specialist, Equipment Operator II, Glass Technician, Groundskeeper Crew Leader, HVAC Technician I, Maintenance Repair Worker Crew Leader, Paint Shop Crew Leader, Painter, Vehicle & Equipment Mechanic
9	\$22.58	\$23.26	\$23.96	\$23.60	\$24.31	\$25.04	Carpenter II, Electrician I, Energy Management Technician, Mason, Pipefitter, Plumber, Vehicle and Equipment Crew Leader
10	\$24.33	\$25.06	\$25.82	\$25.40	\$26.17	\$26.96	HVAC Technician II, Pipefitter Crew Leader, Power Plant Maintenance Crew Leader, Stationary Engineer
11	\$26.26	\$27.05	\$27.87	\$27.41	\$28.24	\$29.09	Electrician II, HVAC Crew Leader