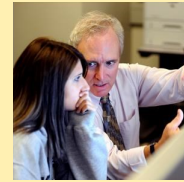




welcoming
affirming
inclusive

fostering
talent

empowering
culture
of respect



applying
and sharing
knowledge

Bulletin Board

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Fun Fact!

Did you know...

Human Resources has three employees— each with the same first name— being inducted into the 20-Year Club: Mary Jane Hannahs, Mary Lalonde and Marianne Pickering. Congratulations ladies!

Source: Kent State University Division of Human Resources, Department of Employee Engagement & Outreach

THE PRESIDENT'S EXCELLENCE AWARDS

2015 President's Excellence Award Recipients

Beverly J. Warren recently announced eight new Kent State University employees as recipients of the President's Excellence Award. President Warren made surprise visits to each winner's office with a hearty congratulations and a check for \$1,000.

The President's Excellence Award began in 2009 to recognize full-time classified and unclassified employees who demonstrate exceptional performance in advancing one of the goals of the university's excellence agenda during the previous fiscal year.

Nominees had to demonstrate exceptional performance in advancing one of the following criteria aligned with the university's strategic goals:

1. Ensure a **"Students First"** focus.
2. Enhance the distinction of Kent State University as **"One University."**
3. Increase the university's **global competitiveness**.
4. Demonstrate the **spirit of collaboration** to leverage Kent State's global reach for local impact.
5. Build **commitment and loyalty** to Kent State among constituents.
6. Support a **commitment to diversity** as an institutional asset.
7. Display a **commitment to operational efficiency** to enhance and expand it for the next generation of academically motivated students.

On behalf of the Division of Human Resources, we want to extend a hearty congratulations to the following 2015 President's Excellence Award winners!

Carrie Berta

University Health Services

Cherie Bronkar

Academic Learning Commons, Tuscarawas



THE PRESIDENT'S EXCELLENCE AWARD (Continued)

Lori Burchard
Sponsored Programs



Rebecca Cash
Department of Sociology



Ray Griffin
University Facilities Management



Susan Rogers, Retired
University Communications and Marketing



Jeremiah Schilens
Information Services



Virginia Wright
Department of Mathematical Sciences



NEW FACES

KSU Welcomes New Employees to Human Resources

Anita Boyer, Senior Secretary

Anita supports the Office of Engagement and Outreach, as well as Communications. She will also support the front desk and Talent Acquisition. She comes to Kent State with approximately 19 years of secretarial and administrative experience from the Summit County Juvenile Court. Her most recent position involved serving as a tax preparation professional for Liberty Tax Service.

Diane Crawford, Administrative Clerk

Diane will work with the Benefits department. Before coming to KSU, Diane spent six years as a claims examiner with the Veteran's Health Administration in Cleveland. Prior to that, she worked as a claims processor with Health Plus Design in Hudson and Summa Care in Akron. Diane holds an associate's degree in liberal arts from Cuyahoga Community College in Warrensville.

Wendy Gold, Organizational Development Coach

Wendy joins the Training and Organizational Development team. She has many years of executive coaching experience from working with various organizations. She earned her master's degree in organizational development from Case Western Reserve, and a bachelor's degree from Carnegie-Mellon University. She also received certification in organizational and executive coaching from New York University.

Emma Judge, Training and Development Specialist

Emma also joins the Training and Organizational Development team. In her last position, Emma worked as a learning and development consultant at the Kent State University Stark campus, where she developed high impact employee training programs. Before that she served as a Learning and Development Consultant at Alcon Laboratories. She holds a master of arts degree in systemic psychology from Autonomous University of Barcelona, and a master of arts in counseling from Colorado Christian University.

Missty Klinger, Administrative Assistant

Missty will support the Office of Engagement, Climate, Outreach, and Training and Development. Before joining Kent State University, she served as an office administrator for Human Resources at Functional Endocrinology of Ohio. Other positions include mentoring at Flextronics in Strongsville and sales at Mobilecom in Parma. She earned a bachelor of science degree in business administration at Devry University in Cleveland.

Welcome ladies!

Anita Boyer



Diane Crawford



Wendy Gold



Emma Judge



Missty Klinger



KENT STATE JOINS ON THE MOVE CORPORATE CHALLENGE

Move, learn, boost, assess, share, repeat.

That is the 12-week mantra for some 1,200 faculty and staff participating in the On the Move Challenge, a new national corporate competition taking place from April to June.

This competition is like no other, in that the points individuals receive get Kent State one step closer to a designation as one of the most active employers in the country.

Each week, employees have an opportunity to learn more about the benefits of physical activity, assess themselves and their progress, share successes and goals with other participants, boost peers for bonus points and — of course, move!

Kent State competes with other employers in real time for a chance to be one of the top 100 most active workplaces in the country. Participants can track their daily activity by answering a few simple questions about their movements, or by syncing a wearable fitness device or pedometer.

Each week, faculty and staff have the opportunity to assess their progress, share personal goals and support co-workers. Team Kent State points are tallied weekly and compared to other companies in “real time” on the competition dashboard.

Designed by WELCOA, the nation’s premier resource for workplace wellness, the competition is the first of its kind to get people moving, having fun and feeling their best.

“We are thrilled to bring the On the Move Challenge to Kent State University faculty and staff,” said Kim Hauge, manager of University Wellness and Healthy Campus Promotions at Kent State. “To deliver a unique workplace tool that meets individuals where they are, focuses on multiple facets of health and fitness, and allows the university to engage every faculty and staff member throughout the Kent State community, is critical to building and maintaining a healthy and supportive culture of wellness.”

This challenge is open to every full- and part-time Kent State faculty and staff member on all campuses. As an added bonus, the Division of Human Resources awarded “Blue and Gold On the Move” t-shirts to the first 500 faculty and staff members to sign up. KSU participants are using the social media hashtag “HealthyKSU” to promote their moves.

KSU is hovering around 25th place on the leaderboard. Check back for final results. In the meantime, go Flashes!



ON THE MOVE



LUNCHEON RECOGNIZES OFFICE SUPPORT STAFF

Nearly 400 registered guests packed the Kent Student Center Ballroom in April for the 19th annual Office Support Staff Recognition Luncheon.

Guests entered the ballroom as Elaine Robinson, Assistant to an Executive Officer, Office of Institutional Advancement, played soft, welcoming chords on the piano. Senior Vice President of Finance and Administration, Mark Polatajko, greeted guests with words of encouragement. President Beverly Warren could not attend the event but delivered a videotaped message praising the hard work and dedication of those in attendance. Geraldine Hayes-Nelson served as the mistress of ceremonies.

Staffers dined on chicken and waffles, asparagus mushroom quiche, cubed hash browns, garden salad, mini yogurt parfaits and assorted muffins. This year's theme, "Kent State Connected," reunited old relationships and formed new ones as friends-themed pop music played and the names of each office support staffer scrolled across the big screen.



After lunch, Henrique Alvim, a classical guitarist and vocalist sang a medley of Brazilian songs steeped in the bossa nova and samba genres. Henrique graduated from Kent State University with a doctorate in cultural foundations of education. While serving as an assistant professor of counseling and human development at Walsh University, Henrique also enjoys sharing his culture through music. A native of Brazil and interpreter of Brazilian jazz, he performs in a variety of venues around the region.

Afterwards, the KSU African Ensemble, which explores traditional and contemporary music and dance from various countries in Africa, and its diaspora, performed two dance routines focused on a repertoire from Ghana. The troupe performs regularly for educational and cultural events

on and off campus. This summer, the Ensemble will travel to Scotland to perform at the International Society for Music Education conference.

The event concluded with the distribution of nearly 100 door prizes graciously donated by various Kent State employees, departments, divisions and colleges.

Other executive officers in attendance included Todd Diacon, Provost and Senior Vice President for Academic Affairs; Alfreda Brown, Vice President for Diversity, Equity and Inclusion; Dr. Paul DiCorleto, Vice President for Research and

Sponsored Programs; Dr. Shay Little, Interim Vice President for Student Affairs; Ed Mahon, Vice President and Chief Information Officer, Information Services; and Dr. Jeffery McLain, Vice President, for Institutional Advancement.

The Division of Human Resources sponsors the Office Support Staff Recognition program each year to recognize support staffers in various departments, divisions and campuses.



SHRED-MANIA RIPS IT UP!

In late March, Human Resources partnered with the Office of Sustainability to host Shred-Mania, which allowed faculty, staff, students and the local community to recycle unwanted documents using InfoShred, a secure, onsite paper destruction service.

Nearly 150 people attended the event (compared to 50 in 2015). The university collected 2,337 pounds of shredding (compared to 970 pounds in 2015) and 5,542 pounds of Community shredding.

Shred-Mania is open to all students, faculty, staff and the Kent community. The event Materials permitted at Shred-Mania include documents, drawings, photos, blueprints, coupons, tickets, personal checks, magazines, spiral notebooks, hanging folders, paper bags and brochures. It is not necessary to remove paper/binding clips or staples from your documents before shredded. Limit of five boxes per person for Kent community members.

Congratulations Kent!



OPPORTUNITY KNOCKS!

Opportunities to Support Students

- May 19, Men's Baseball vs. W. Carolina, Thurs., 6 p.m.

KSU Outdoor theatre at Blossom Music Center

- Sister Act, June 16—July 2, directed by Eric van Baars
- Ring of Fire, July 7—23, directed by Steven Anderson
- Footloose, July 28—August 14, directed by Terri Kent

Opportunities to Recognize Employees

- May 24, 20-Year Club Service Awards
- Employee Recognition, October 18

Opportunities for Growth & Development

- Institute for Excellence (Supervisor's series)
- ALiCE Crisis Training
- Diversity Includes Everyone
- Management Style with DiSC
- The Emotional Intelligence Series
- Dealing With Difficult Behaviors
- Principles of Conflict Management

Email hrd@kent.edu, or call 330-672-2100

Opportunities for Well Being

- May 18, [How Close Are You to 168?](#)
- May 23, [Total Body Toning begins \(Mondays\)](#)
- May 24, [Dance To The Circadian Rhythm](#)
- May 24, [Lunchtime Yoga \(Tues. & Thurs.\)](#)
- June 1, [WeightWatchers@Work \(Wed. KSC #303\)](#)
- June 6, [Fit for Life Summer 1 begins](#)
- July 8, [Health Coaching](#)
- June 16, [Social Media and relationships](#)

RECENT GRADS FROM INSTITUTE FOR EXCELLENCE



The Institute for Excellence strives to develop and promote a culture of excellence for faculty and staff. Through its unique 10-month development opportunity for administrators and individual contributors, IE is designed to improve the performance of our current and next-generation faculty and staff leaders.

Research has shown that while many important qualities associated with excellence — collaboration, agility, foresight and strategic thinking — are inherent, these are traits that also can be learned.

When that learning takes place the result is improved performance for individuals and their respective work units.

To that end, Kent State offers a unique opportunity for administrators and individuals to develop the aforementioned skills.

The administrator and individual programs are scheduled to resume in the fall. All-day and half-day sessions will be held monthly.



STATE OF THE STATE GRACES KENT CAMPUS

Professionals from a broad range of institutions and organizations across Ohio traveled to the Kent campus for the 20th annual State of the State: Equity, Opportunity and Diversity in Ohio conference in March.

The day-long event, titled “Understanding our Past, Embracing Our Future: The Intersections of Identity and Change,” was held in the Student Center Ballroom.

“We had people from public, private, non-profit, educational and corporate sectors pursuing more inclusiveness and representation within their respective organizations and communities,” said Loretta Shields, State of the State Co-Chair.

John Quinones, an Emmy award-winning co-anchor of the ABC news magazine “Primetime,” served as the luncheon keynote speaker. Sonia Manzano, twice nominated for an Emmy for her role as Maria in the children’s telecast “Sesame Street,” and a recipient of the Congressional Hispanic Caucus Award and the Hispanic Heritage Award for Education, delivered the closing plenary speech.

Former Ohio Senator Ray Miller received the Rev. Fred L. Shuttlesworth Humanitarian Award.



COLLEGE OF PODIATRIC MEDICINE CENTENNIAL CELEBRATION



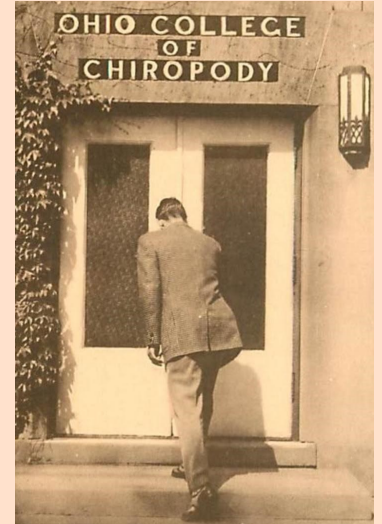
Kent State University's College of Podiatric Medicine recently held a centennial celebration. The college was founded in 1916 as the Ohio College of Chiropractic and was acquired by Kent State University in 2012.

In 1995 the College began offering a four-year curriculum concentrating on lecture and laboratory classes in the basic and applied medical sciences taught by M.D.s, PhDs, and doctors of Osteopathy.

In 2007, the school established the Cleveland Foot and Ankle Institute at Huron Hospital in East Cleveland, and in the Midtown Corridor Neighborhood of Cleveland. Later that year, OCPM officially moved to its present location in Independence.

The 27-acre property boasts state-of-the-art facilities for education, research and patient care. It is a newly designed 137,000 square-foot

Georgian building, including three, 150-seat lecture halls, high-tech anatomy, histology/microbiology, surgical and podiatric medical skills, radiology, research and computer labs, as well as indoor/outdoor recreation facilities. To view a video of the centennial celebration, visit www.kent.edu/cpm/100years.



EMPLOYEE DISCOUNT TICKETS FOR PERFORMING ARTS

The College of the Arts is now offering discount tickets to Kent State faculty and staff for all spring performances. Kent State employees can purchase tickets for the special employee price of \$14 for any performance. For more information, visit www.porthousetheatre.com, or call 330-672-3884. Single tickets go on sale May 31, 2016.

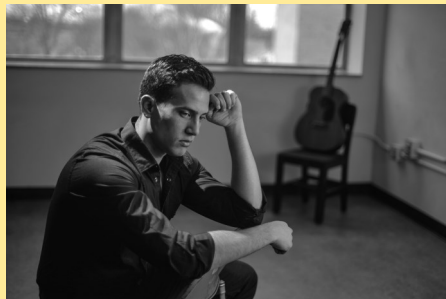
For a full list of events, visit www.kent.edu/artscollege. Visit Kent State's professional outdoor theatre on the grounds of Blossom Music Center for the following performances:



SISTER ACT

June 16 – July 2

Directed by Eric van Baars



RING OF FIRE

July 7 – 23

Directed by Steven C. Anderson



FOOTLOOSE

July 28 – August 14

Directed by Terri J. Kent

STARK DEAN HOLDS ANNUAL EMPLOYEE APPRECIATION BREAKFAST

In April, Denise A. Seachrist, Ph. D., Dean and Chief Administrative Officer at Stark, hosted the Employee Appreciation Breakfast for faculty and staff at the Conference Center Dining Room.

The annual event was in appreciation of everything faculty and staff does to make the Stark campus a wonderful place for students and the greater community.

The breakfast featured good company, stimulating conversation, sumptuous food and gratitude served up by Denise and the senior administrative team.

(Pictured: Dean Seachrist prepares a table for breakfast diners.)



STARK STAFF EXCELLENCE AWARDS

Some 50 employees visited the Stark Campus Center to see Bobbi Groves, Administrative Clerk, and Jared Weber, Sr. IT User Support Analyst, each receive a staff excellence award presented by Kent State University at Stark Dean Denise Seachrist.

Each year, Kent State University at Stark recognizes an outstanding staffer and administrator during the spring ceremony. All Kent State Stark faculty and staff may nominate staff members who they feel meet the following criteria:

- Gives 100% effort
- Demonstrates a positive attitude
- Shows strong commitment to work and KSU
- Continuously helps others
- Is dependable, conscientious and caring
- Exceeds job and workload demands
- Works easily with people; collegial
- Motivates others

The selection committee reviewed the nominations and selected the winners. Dean Seachrist presented the awards and recognized other staff members for their years of service by presenting KSU Stark Milestone Service pins for 5, 10, 15, 20 and 25 years of service with KSU.



EMPLOYEE APPRECIATION DAYS AT SCHOONOVER FIELD



This spring, KSU employees had the opportunity to participate in the Employee, Family and Friends Appreciation Days by attending Golden Flashes baseball games.

Free tickets were given away for April games against Ohio State and Miami of Ohio. Employees who registered for tickets were eligible to win prizes and other promotional offers. Look for more opportunities to win big in the coming months.

(Pictured left: KSU employee Elizabeth Porter won a free Apple iPad Mini.)



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