Job Title: LABORER / OPERATOR - CASUAL EMPLOYEE / PART TIME ON CALL
Department: 6438 - PINNEY DOCK

Business Unit: TERMINALS
Band or Level (Fixed Rate):

Reports To (Job Title): TERMINAL MANAGER
FLSA Status: ☑ Exempt  ☒ Non-Exempt

Date Created: Approved by:

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### JOB DESCRIPTION

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### JOB RESPONSIBILITIES:

#### Primary purpose:
- Responsible for the safe, efficient and quality-conscious unloading and loading of bulk material to or from barges, railcars, trucks and storage facilities utilizing operating equipment.

#### Essential duties and responsibilities:
- Casual, non-union, on-call position
- Assigned specific duties during vessel loading / unloading to include discharging cargo from the vessels on the dock
- Perform laborer’s duties as assigned
- Assist in bulk material transfer to / from barges, railcars, trucks and storage facilities which may require operation of heavy equipment
- Equipment includes, but is not limited to, bulldozers, front end loaders, trucks, cranes and conveyors
- Upkeep of assigned operating equipment or tools
- Perform daily maintenance checks on assigned equipment
- Participate in company training and safety program
- Adhere to all Kinder Morgan policies and procedures, Participate in all safety related information in order to work in a safe, efficient and quality-conscious manner
- Take direction from Supervisors and/or Terminal Manager, keep assigned work schedules and work cooperatively with others
- Perform any other type of terminal function as trained and/or as instructed by Supervisor

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### JOB REQUIREMENTS:

#### Minimum requirements:

#### Education:
- High School Diploma or equivalent

#### Experience / specific knowledge:
- Previous experience working on port docks is preferred
- Minimum one year recent working experience on heavy equipment

#### Certifications, licenses, registrations:
- Fork lift certification is required to operate fork lift (various sizes)

#### Competencies, skills, and abilities:
- Must be able to obtain and maintain TWIC (Transportation Worker Identification Credentials)
- Must be able to pass pre-employment and random drug screens and pass background check
- Must demonstrate heavy equipment skills in pre-employment skills testing in order to qualify as an Equipment Operator

#### Physical demands:
- Must be able to lift up to 70 lbs.
- Must be able to perform work at heights up to 100 feet
- Must be able to perform work in vessel holds

#### Working conditions:
- Requires work in all types of weather conditions on port docks
- Must be available to work all shifts, weekends and holidays
- Must be available for assignments within 24 hours notice

#### Supervisory responsibility:
- None
Preferred education, experience, certifications, competencies, skills, and abilities:

Above the minimum requirements; not required but advantageous in this position:

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Other responsibilities:

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The above statements describe the general nature and level of work being performed. This position may perform other duties as assigned.

Kinder Morgan is an equal opportunity employer. Qualified applicants are considered for positions without regard to race, color, religion, sex, national origin, age, citizenship status, marital status, medical condition, physical or mental disability or any other legally protected status. EOE/M/F/D/V