Faculty Council
April 19, 2017, 12:00  ST 208
Minutes

In attendance:
  Voting Members: Don Gerbig, Mariann Harding, Scott Keiller, Hongshan Li, Denise McEnroe-Petitte, Beth Osikiewicz, Nicole Willey, Ashley Galati, Lisa Brindley, Sandra Pech
  Administrator: Brad Bielski
  Non-voting Faculty Members: John Baker, Kingsly Berlin, Jean Engohang-Ndong, Dave Graff

I. Call to Order and Opening Remarks/Chair’s Report
   a. Meeting opened at 12:05
   b. Chair Harding deferred to outgoing Chair Gerbig for the report.
      i. VC McEnroe-Petitte attended the recent RCFAC meeting and will have notes.
      ii. The Assistant Dean Search is completed on the search committee end, and Gerbig will be writing his letter for Dean Bielski to make a final decision.
      iii. Chair Harding and Gerbig will attend the final RCFAC meeting of the spring together for the change to a new academic year.

II. Standing Committee Updates
   a. Academic Affairs: No Report
   b. Community Engagement: The luncheon is next Tuesday, April 25, at noon in Bus Conf A.
   d. Faculty Affairs: The Tuscarawas Faculty Handbook is still in process, and the countdown to automatic approval is still moving forward.
   e. Library: No report.
   f. Student Affairs: The Student Research Colloquium was held this week and was a success.
   g. Faculty Senate Representative: See Attached Report.

III. Dean Bielski
   a. Dr. Sharma has agreed to take the TT Agribusiness position.
b. Our campus launched two replacement NTT nursing positions. Dr. Harding will chair the search committee, in hopes of getting two faculty for Fall 2017.

c. We are about ready to launch NTT in CDAG once again. We want two applicants, but we get a limited number of applicants for this search. Please let Dean Bielski know if you are interested in serving on that committee. We need to fill the position asap, as we are down to two faculty at three campuses. There are four total positions, three historic plus one more. We need three, plus we want one more. Ultimately we would like one of the positions to be TT, and Dean Bielski will be checking with Nate Ritchey on that possibility.

d. Patrick Faller, a long-time English part-time instructor, is taking over a one year full time temporary position for Tony Dallacheisa. We are still hoping to have a TT search next year.

e. An NTT search in History is about to be launched. If interested in chairing or serving let Dean Bielski know.

f. President Warren is coming on Monday, April 24, from 12-1 ST 126 for our JFA meeting. Please attend. She will spend 35-40 minutes with faculty, then have time with students. She will likely provide about 15-20 minutes of comments and then open the floor for general questions. Either Todd Diacon or Nate Ritchey will stay for additional questions. Planned and additional grounds work is being completed ahead of this visit. Additionally, Karen Clark, Senior VP for Marketing and Communications will be touring around campus with Cherie Bronkar and Miranda Immel. Other Kent people might be here that day as well.

g. Commencement is May 12. All full-time faculty members need to be there if not exempted with a formal request. John Jewell is speaking. Nate Ritchey is attending. There will be changes in the music, as our own band and choir students will be providing it. Please make every effort to attend.

h. There are five FPDL applications in. If the faculty committee finds that all are credible, then we can award them.

i. Personnel issues happen in the summertime. Dean Bielski wanted to consult with FC on faculty consultation for summer. It was agreed that he could speak with Chair Harding, and she could convene us via e-mail for commentary as is necessary.

j. In response to a question about the One University Commencement of how we should participate, Dean Bielski reported that it will be held Saturday, May 13, at Kent, in the Dix Stadium, rain or shine. This is the first time for a comprehensive Commencement. Kent will be sending buses to each regional campus, but we don’t have the details about that
yet. Hoping students and faculty will participate. Not a requirement, but a community-building activity. Octavia Spencer will be the speaker. Let Dean Bielski or Lashonda Taylor know if you want to participate.

IV. New Business
a. FPD L AY 17-18: Chair Harding will send the five applications out to the FPD Committee later today. That committee, as per our new handbook, is made up of all tenured and tenure-track faculty who did NOT apply for FPDL. This business will be conducted via e-mail.

b. SSIs and documentation: A hearty discussion about the new format for SSIs and possible formats for RTP and merit files led to general agreement of those present on several issues.
   i. Every full-time faculty member will have to address the new format either in RTP, Reappointment, or Merit. Consistency is welcome, but never mandated.
   ii. If candidates wish, they can use a basic formula to recreate the means (without a comparison) in order to have continuity in their tables. It is possible we will have an Excel Spreadsheet that would help those interested with this task.
   iii. Candidates can now simply add together the percentage of “Strongly Agree” and “Agree”, and for charting purposes, use that sum for charting their average for numbers 7-16 and the summary question 19.
   iv. We should not look at these percentages as grades (e.g. 85% Agree and Strongly Agree should NOT equate in reviewers’ minds with a B average), but instead, we should start looking at the overall picture of a candidate’s teaching progress with these new numbers.
   v. As departments and units come to grips with the new format, they may have other ideas for candidates in their areas. Lisa Brindley will report back about the Regional College, as she put this item on their agenda for their May meeting.

V. Announcements
a. Secretary/Treasurer Report: The Flower Fund has $1025.27. Please give checks for your dues to Nicole Willey

b. The Spring Picnic, which will be held at noon in the PAC on Tuesday, May 9, will be catered. It will cost $295 for everything. Faculty will be encouraged to donate money for the Dover/NP Foodbank.
c. Don Gerbig is interested in establishing a community project for faculty and wants us to think about how we might be able to help Friends of the Homeless.

d. Nicole Willey will be sending out RFPs for a youth leadership event (previously MLX) that will take place next March in the PAC. We will have between 300 and 500 high school juniors and seniors on campus. Please think about what type of speech or workshop you could provide in your area of expertise but related to leadership and soft skills.

e. Enrollment for next year’s freshman class looks to be up 11-16%.

f. This was the last FC meeting of this year. We will decide on meeting times for next year after we see our schedules. We will likely alternate times for JFA to accommodate different schedules. RTP and merit will start very quickly in the fall.

g. VI. Adjournment (Li), 1 pm.

Respectfully Submitted,
Nicole L. Willey, Secretary/Treasurer

Report from the Electronic Communications Committee (ECC), April 2017

The ECC has developed a brief, end-of-the-academic-year survey, which we’ll send to faculty next week. The survey invites faculty to share feedback about the computers provided to them in the 2015 Kent Tuscarawas computer refresh, given that faculty have had time to become familiar with their devices, and to use them in a variety of work activities. Additionally, the survey invites feedback about the Learn IT computer/technology training offered this year. Faculty responses on the survey guide future technology refreshes and training.

Respectfully submitted,
Scott Keiller, Ph.D.
ECC Chair
Summary of Senate issues for the April 19 JFA Meeting: Faculty Senate Report

At the March 13, 2017 meeting, Faculty Senate:

- heard President Warren share remarks she made at the March Meeting of the KSU Board of Trustees on the University’s aspirations for research distinctiveness. Her PowerPoint slides are attached. She outlined her goals to be accomplished by 2021, which included raising Kent State from a Carnegie Classification of “Doctoral Higher” to “Doctoral Highest”.

- unanimously passed a name change revision for the College of Applied Engineering, Sustainability and Technology to the College of Aeronautics and Engineering effective Fall 2017.

- discussed, revised, and endorsed President Warren’s revised Kent State Pledge of Equity and Inclusion in lieu of declaring Kent State a Sanctuary Campus. The revised Pledge was a compromise with all concerned groups. The final Pledge can be found at www.kent.edu/president/pledge.

At the April 10, 2017 meeting, Faculty Senate: - elected Senate Officers for the 2017-2018 AY.

Chair: Dr. Deborah Smith, Philosophy Vice-Chair: Dr. Kathryn Wilson, Economics Secretary: Dr. Kathryn Kerns, Psychology At-Large: Dr. Edward Dauterich, English

- heard a presentation by the Provost’s Office about the forthcoming One-Stop Student Services program which will start on June 5, 2017. This service combines the operations of the Registrar, Bursar, Financial Aid, and other functions in a “one-stop” for students. These functions will still be conducted by the current offices, but now the students will only have to come to one place to get the help they need, not go all over campus to find it. The program will be presented to the Kent State community in the near future.

- discussed a proposal by the Provost’s Office to establish a permanent
two day Fall Break in October, as well as eliminating the half day of classes on the Wednesday prior to Thanksgiving. Due to numerous issues with the proposal, the Senate voted only to eliminate the half day, and sent the rest of the proposal back to be reworked. The proposal to eliminate the half day will now go on to the Board of Trustees for a vote.

Note: A significant amount of Senate discussion has been left out of this report due to time constraints. Anyone wishing to read the entire Senate Meeting minutes can contact Dr. Stephen Minnick (sminnick@kent.edu) and have a copy sent to them via email or hardcopy.
President’s Remarks

Faculty Senate
March 13, 2017

University Priorities

The Kent State Promise

Students First
A Distinctive Kent State
Global Competitiveness
Regional Impact
Organizational Stewardship
Carnegie Classification: Peers and Aspirational Institutions

**Peer Institution**
- Ohio University
- Utah State University
- Western Michigan University
- University of Houston
- University of North Texas
- Georgia State University

**Carnegie Classification**
- Doctoral Higher
- Doctoral Higher
- Doctoral Higher
- Doctoral Highest
- Doctoral Highest
- Doctoral Highest

**Aspirational Institutions**
- Clemson University
- Penn State University
- Temple University
- University of South Florida
- Virginia Commonwealth University

**Carnegie Classification**
- Doctoral Highest
- Doctoral Highest
- Doctoral Highest
- Doctoral Highest
- Doctoral Highest

Research Centers of Distinction

- Brain Health (Brain Health Institute)
- Advanced Materials (Liquid Crystal Institute Plus)
- Environmental Science & Design (Innovation Design Ecosystem)
- Global Understanding (School of Peace and Conflict Stud
Research and Sponsored Programs
Strategic Initiatives

- Building research capabilities in areas of global need
- Increasing internal and external resources for research
- Building academic-industrial, clinical-government and foundation partnerships
- Expanding economic impact
- Creating a culture of student research
- Expanding outreach into the region community

The Path Forward

- Double research funding.
- Achieve 65% tenure-track faculty.
- Significantly grow the number of endowed chairs and professors.
- Invest $4 million to attract 10-15 senior-level funded faculty.
- Create procedures and support mentor and nominate faculty and students for highly prestigious national awards.