Kent State Stark Faculty Council Minutes

May 8, 2015

I. Chair Norton-Smith called the meeting to order at 2:00 PM.

II. Secretary Moneysmith called the roll and determined a quorum was present.


Ex-officio: Assistant Dean Bathi Kasturiarachi, Interim Dean Denise Seachrist.

Guests: Rob Kairis, Gwendolyn Purifoye, Joel Carbonell.

New Members for 2015-2016 by Constituency: I: Lindsay Starkey; III: Clarke Early, Relja Vulanovic; IV: Daniel Castaneda; V: Deepraj Mukherjee, Lucas Engelhardt; VI: Eric Taylor.

III. Approval of Agenda

Motion to approve: Councilor Heaphy
Second: Councilor Warren
The agenda was unanimously approved.

IV. Approval of minutes for the April 17, 2015 meeting

Motion to approve: Councilor Heaphy
Second: Councilor McKenney
The minutes were unanimously approved.

V. Chair’s Report

Chair Norton-Smith stated that as this productive year comes to a close, he wanted to thank a number of people. He also apologized in case he forgets someone in his comments.

On behalf of the Faculty Council, he thanked the ad hoc RTP Committee for its review of 18 candidates for reappointment, 4 candidates for tenure, and 5 candidates for promotion. He also said that we owe thanks to the FTNTT Review Committee for its consideration of 4 full performance reviews and 11 simplified reviews. Rendering personnel recommendations about our faculty colleagues is the most important thing that we do, and the Stark Campus does it better than any other unit in the university. He also thanked this Council for its praiseworthy consideration of the materials submitted by 41 colleagues applying for Faculty Excellence Awards in Teaching/Service and 33 colleagues applying for FEAs in Research.
Chair Norton-Smith said that he simply could not have done this job without the experience, guidance, and wisdom of Cabinet members Jayne Moneysmith, Leslie Heaphy, Keith Lloyd, Dee Warren, Robert Hamilton, Scott Tobias, and Don Thacker. Of course, several of these colleagues made other important contributions to shared governance. Vice-chair Keith Lloyd chaired PAAC, and his committee reviewed travel requests, load lifts, and FPIL applications. Jayne Moneysmith served admirably as Council Secretary—keeping minutes and counting ballots (please, don’t fold)—and Treasurer Leslie Heaphy kept the books with characteristic diligence—making sure that the appropriate gifts are given and expressions of sorrow are expressed—and her Social Committee has planned memorable gatherings.

While at the business of recognizing the work of our excellent Council committee chairs, we owe thanks to Committee II Chair Rob Sturr and his committee that crafted the excellent report recommending ways of implementing elements of the Stark Campus Strategic Plan. Chair Brad Shepherd and his Handbook Committee successfully revised the merit document, and Joel Carbonell’s Colloquium Committee put together an exceptional series of colloquia. Thanks also to Clarke Earley, who led the Technology Committee, and to Jayne Moneysmith for her work as our Faculty Professional Development Coordinator. Finally, we owe thanks to all of our colleagues who served on the various Deans’ committees, among them the Distinguished Teaching Award Committee, the ad hoc “Office Committee,” Academic Planning Committee, and the Women’s, Black, and American Indian History Month Committees. (Oops—there is no American Indian History Month Committee.)

We owe thanks as well to Katie Baer, who set up Blackboard to accommodate FEA applications, webmaster Julie Spotts, who set up elections and kept our faculty pages current, Denise Evans, who compiled committee preferences early in the academic year, and Barb Elsass, whose organization helped to keep Council on track. Chair Norton-Smith said he relied heavily upon Rae Franks, Heather Hentosz, and especially Deb Schneider. In addition, over the course of this last year he has come to very much respect Assistant Dean Bathi Kasturiarachi and especially Dean Denise Seachrist.

Chair Norton-Smith’s goal when he began as chair was to begin to recover the sense of community that welcomed him when he came to the Stark Campus in 1988. It’s hard to know how well we’ve done over the course of the last two years, especially since we’ve all had our heads down, writing lectures, working on projects, meeting looming deadlines, and attending mind-numbing meetings. We’re working through a time of transition, when it is especially important to reaffirm that we are a community—and act as such—and he hopes that the incoming Council carries forward this goal.

Speaking of issues facing the incoming Council, he was recently copied on a series of emails between Carrie Schweitzer and the Division of Research and Sponsored Programs in Kent. Apparently, there has been a delay in our Stark Business Office’s approval of her NSF grant’s expenditures, and she requests “a Council review of the Business Office.” He gathers from the email exchange that this particular problem has been addressed, but he encourages the new Council to consult with the Deans to rectify this difficulty. If we’re expected to secure external funding, then our Business Office should be capable of handling the details. As well, there’s been a bit of grumbling of late over the scheduling of graduation ceremonies on Mother’s Day. His own view has been that there is no better Mother’s Day present than watching your kid graduate from college. The new Council should work with the administration to settle on an acceptable resolution to graduation location and scheduling.

Another issue, of course, is the looming revision of the Stark Campus handbook in conformity with the Collective Bargaining Agreement and the soon-to-be finished University Faculty Handbook. He suspects that the new Council’s Handbook Committee will be charged with
crafting the revision. Finally—and importantly—he hopes that the new Council continues to work towards establishing a memorial garden to commemorate the passing of colleagues, among them Penny Bernstein, Debra Edminson, and Julie Ohles-Kooistra. If we can build a science building in two years, then a memorial garden ought to be kid stuff.

Chair Norton-Smith ended with this remark: “I love this place, and I never expected to chair the faculty a second time. It has been an honor to serve this extraordinary faculty, yet again, as your chair. Nyawe no’ki tanakia!”

VI. Dean’s Report

Interim Dean Seachrist said that we’ve had a good year together, and there’s a lot more to do. She appreciates faculty’s willingness to work with her. She then commented on the following items:

A. President’s Inauguration. Although she was unable to attend President Warren’s inauguration due to her niece’s wedding, she was notified by people who did attend that the Stark campus was omitted from the inauguration program. For example, the chair of our Advisory Board noticed the omission. When she returned to campus, she contacted the president’s office and found that they hadn’t realized the omission. Dr. Seachrist received an apology but asked for a letter to our advisory board from the president herself. The letter is being drafted now. She also asked to have the program corrected, with 100 new copies made and copies placed in the KSU archives.

B. Buildings and Grounds. Several changes are evident around campus. The new wind turbine is up. The Science and Nursing Building is nearing completion; the landscaping is now underway.

New signage is up on the Conference Center. The building was built about 15 years ago but has never been refurbished. It needs updates such as new paint and carpet. Some re-arranging might also take place, such as moving the front of the house physically to the front of the building, to create more of a presence for people entering the building. We are also working with HR to create more modern job descriptions. Dr. Seachrist would also like to bring external affairs back to campus. It will work well to create space for them within the Conference Center during the work being done in the facility.

C. Partnership with Shenzhen Polytechnic in China. Dr. Cai is doing a great job helping with arrangements for the students from Shenzhen Polytechnic who we anticipate will be arriving on campus this fall. We also have received some assistance from Dr. Fantoni and Dr. Brown at the Kent Campus, and Assistant Dean Kasturiarachi has been instrumental in making arrangements. Yet for what we want to do, we really need a full-time person to oversee arrangements, so we are searching for a full-time person.

In response to questions about our ability to hire administrators compared to faculty, Interim Dean Seachrist explained some of the complexities surrounding the funding model.

D. Stark Parks. Discussion is underway with Stark Parks about creating a path to connect to with the campus from the Hall of Fame bridge. The path would go through residential areas and out to the airport. We are in favor of this idea but want to make the certain that the path is compatible with our conceptual and master plans.
E. **Study Abroad.** We have been successful in finding funding for scholarships for 12 students to study abroad in Florence this summer. Arts and Sciences will cover the difference between regional campus and Kent campus tuition this year.

F. **Questions.** Councilor Heaphy indicated that she had been asked to bring two questions to the attention of the dean. First, we were told last year that commencement would be held on Mother's Day only once, but it will be happening again this year. Interim Dean Seachrist talked about the options we’re reviewing for the future, including bringing commencement back to campus. Councilor Heaphy then asked why in the upper parking lot near Main Hall a parking spot is reserved and blocked off for a guest, but there almost never is a guest. Dr. Seachrist promised to look into the situation.

VII. Assistant Dean’s Report

Assistant Dean Kasturiarachi began by thanking Chair Norton-Smith, the members of Cabinet, and the outgoing Council for their support during the year. He also thanked the chairs of committees.

A. **Class Schedules.** With the new Science and Nursing Building coming on board we may have fewer scheduling bottlenecks, but we do need to spread the schedule over the range of possible times. He thanked all the coordinators for their work this year.

B. **Searches.** This year we had nine searches, six of which are tenure track. Most of our searches are wrapping up, but we will have two tenure track searches this summer, one for Music Technology and a second Education search. Assistant Dean Kasturiarachi expressed thanks to the members of all search committees.

C. **New Programs.** This year we continued discussions about articulation agreements with Stark State. In addition, environmental scans were initiated for some new degree programs, which we hope will be approved for Fall 2016.

D. **Instructional and Technology Support.** Assistant Dean Kasturiarachi’s office continued to support instructional and technology needs. He thanked Jayne Moneysmith and Katie Baer for their workshops for online teaching and said that faculty professional development efforts will continue to be supported and expanded.

E. **Retirements and Resignations.** This year we have had five faculty retirements (Maureen Kilcullen, Roger Davis, Claudia Khourey-Bowers, Cynthia Trocchio, and Brooke Horvath) and one resignation (Natalie Mallis).

F. **Science and Nursing Building/Wind Turbine.** Brian Gardner is doing an admirable job of overseeing faculty transitions into the new building. We have hired a part-time secretary and finished the work to hire a part-time lab coordinator. In addition, the wind turbine has been installed.

G. **College Credit Plus.** The application deadline has been extended to today. Some wrinkles need to be ironed out, but it looks like we will have a high number of students enrolled in the program this fall.
VIII. Committee Reports

Since end-of-the year committee reports had already been distributed electronically, Chair Norton-Smith invited committee chairs to make any needed explanatory comments or to take questions.

A. **PAAC.** Councilor Lloyd indicated that only two travel requests had been denied all year, and that was because they were late. It looks like faculty are getting the funding they need to attend conferences. He thanked his committee, Ralph Menning, Allyson Drinkard, Lori Wilfong, and especially Cindy Barb, whose experience with PAAC was extremely helpful to the entire committee.

B. **Committee II.** Councilor Sturr indicated that he had nothing to add to his report, but he offered his sincere thanks to his committee for their diligent work. Lindsay Starkey, Brian Chopko, Carrie Schweitzer, and Scott Tobias served on the committee.

C. **Colloquium Committee.** Dr. Joel Carbonell indicated that the committee had received good feedback about the colloquia for the year. He thanked those who attended each colloquium and his committee for their fine work, Mary Gallagher, Paula Sato, and Deepraj Mukherjee.

D. **Treasurer/Social Committee.** Councilor Heaphy also thanked her committee, Kim Finer, Partha Rajagopal, and especially Gwendolyn Purifoye for her enthusiastic work her first time on the committee. She also indicated that we are entering the summer with no money for the faculty fund, and encouraged people to make donations.

E. **Handbook Committee.** Councilor Shepherd thanked Don Thacker, Jayne Moneysmith, Bei Cai, and Lucas Engelhardt for their work on the committee. He said that he understood that some issues the committee dealt with related to Faculty Excellence Awards were controversial, and he offered to answer any questions that people may have.

F. **Technology Committee.** Dr. Earley thanked the technology committee for their fine work—Sebastian Birch, Jen Cunningham, Greg Blundell, and Adeel Bhutta—and Katie Baer and Jared Weber, who serve on an *ex officio* basis.

(All the committee reports will be appended to these minutes.)

IX. Old Business

None.

X. New Business

A. Discussion of the Student Complaint Advisor position.

Chair Norton-Smith explained that after twelve years of exemplary service, Rob Kairis would like to be released from his Student Complaint advisor position, and he asked if Council would like to make a recommendation to release him. Discussion ensued. Interim Dean Seachrist asked if Council thought that the position needed to be filled by a faculty member. Councilor Shepherd indicated that it would be a time-consuming position for a faculty member to take on, and if one was appointed, it would need to be done fairly, with compensation for the person’s time. Rob Kairis indicated that he felt it should be someone with a 12-month contract and made clear that he was more than willing to work
with the new person when he or she first takes over. Councilor Moneysmith suggested that there may be faculty who are interested, and many councilors seemed to favor asking if anyone was interested. Councilor Moneysmith moved that Rob Kairis be released when his term is up on July first and that the dean appoint a successor this summer in consultation with Cabinet. Councilor Lloyd seconded the motion, which unanimously passed. Councilor Lloyd said that Rob should be commended for the amazing job he has done for so many years. Chair Norton-Smith agreed to send out an email to all faculty asking for faculty interest.

B. Election of Faculty Representatives to the Search Committee for the Stark Campus Dean.

Chair Norton-Smith explained the procedure for electing faculty representatives, and then distributed the ballot on which the names of those who had indicated willingness to serve were listed. After asking if there were any nominations from the floor, and hearing none, he asked councilors to mark their ballots. After the ballots were tallied, those elected were announced: Leslie Heaphy, Jayne Moneysmith, Bei Cai, Dee Warren, Robert Hamilton, and Greg Blundell.

C. Election of Officers for the 2015-2016 Faculty Council

Chair Norton-Smith conducted elections for the officers for the coming year. Before taking nominations for each position, he read a description of the responsibilities for the position. Results of the elections are as follows:

Chair: Clarke Earley
Vice Chair: Dee Warren
Secretary: Jayne Moneysmith
Treasurer: Leslie Heaphy

XI. Announcements and Statements for the Record
None.

XII. Adjournment
Chair Norton-Smith adjourned the meeting at 3:53 PM.
PAAC has had an active year of travel money requests. The following is a summary of the year’s activities:

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<td>Balance Year 14/15</td>
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<td>Beginning Balance Summer 2014</td>
<td>21,037.00</td>
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<td>• 15 funding requests,</td>
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<td>• 14 funded</td>
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<td>• 1 withdrawn</td>
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<td><strong>Ending Balance Summer</strong></td>
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<td>Fall Allotment</td>
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<td></td>
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<td>• 28 funding requests</td>
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<td>• 26 funded</td>
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<td>• 2 did not submit for reimbursement</td>
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<td>• 1 denied - late submission</td>
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<td><strong>Ending Balance Fall</strong></td>
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<td>Spring Allotment</td>
<td>21,037.00</td>
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<td>Balance Spring 2015</td>
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<td>• 29 requests, two currently in process of approval</td>
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<tr>
<td>• 1 denied – late submission</td>
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<td>• (6 faculty members reached maximum)</td>
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<tr>
<td><strong>Current balance</strong></td>
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I would like to thank committee members Cindy Barb, Lori Wilfong, Ralph Menning, and Allyson Drinkard. Their insights and diligence have been invaluable.

Submitted 7 May 2015

Keith S. Lloyd
Chair, PAAC
2014-2015 Committee II Report

Committee II was charged with exploring the implementation of Goal 2: Academic Excellence of the 2013-2018 Stark Campus Strategic Plan. We reviewed the broad objectives included within the plan as well as the key tasks offered on the Strategy Map that accompanied it. Following deliberations in the fall, the committee offered a report to Council at its meeting on 27 February 2015. This document included both longer-term aspirational goals and specific immediate steps. Faculty Council Chair Norton-Smith circulated the report to the Stark Campus faculty for discussion and to solicit further suggestions. This step enhanced awareness of the plan and sparked conversation among colleagues about implementing Goal 2. Additional suggestions were offered during this comment period by members of Committee II so that the full range of ideas generated during our deliberations would be shared. The original report and supplementary proposals were returned to Council during its meeting on 17 April 2015. Committee II’s report was accepted and forwarded to Dean Seachrist. As a result, a variety of action items to promote Goal 2 are now before Dean Seachrist, Assistant Dean Kasturiarachi, and the 2015-2016 Faculty Council for discussion and possible implementation.

I would like to sincerely thank the members of Committee II for their creative and passionate contributions. Our charge elicited strong suggestions, lively discussion, and revealed the deep commitment of the committee members to the campus and the goal of academic excellence. They are: Carrie Schweitzer, Brian Chopko, Scott Tobias, and Lindsay Starkey.

Respectfully Submitted,

Robert Sturr, Chair
Faculty Council Meeting Friday May 8th, 2015

Committee Report on behalf of the Colloquium Committee (Paula, Deepraj, Mary, Joel)

Presentation 1 (Leslie Heaphy and Lucas Engelhardt): 15 in attendance.
Presentation 2 (Lindsay Starkey and Gwen Purifoye): 22 in attendance.
Presentation 3 (Jennifer Cunningham and Jim Seelye): 12 in attendance.

General Comments: This year we had a total of three faculty presentations: one presentation in the fall, and two in the spring semester. From the feedback of the committee members, presenters and attendees, many commented that the presentations and follow up discussions were interesting, well-organized, interactive, scholarly, thought-facilitating, dynamic, and fun.

More specific comments and suggestions for future colloquium presentations:

1) For future presentations, keep the faculty colloquium presentations on Friday at 5:00 pm.
2) Coordinate presentation dates with faculty council meetings.
3) Have one faculty presentation in the fall, and two in the spring semester.
4) Have a balanced presentation lineup of junior and senior faculty presenters.
   a. Also, invite NTT faculty to present.
5) Have a balanced presentation lineup by discipline (physical science, arts, humanities, social science).
6) Have one of the three colloquium presentations where students can also attend.
   a. Students asked me if they could also attend the presentations.
      i. The information posters also attracted student interest.
7) Discuss having a “best paper” award for the faculty presenters.
8) Figure out what to do with the Glass Display case in Main Hall, 2nd floor.
   a. Keep the current faculty books on display, add more, or remove and update.
9) More selection of snacks, drinks and hors d’oeuvres.
Stark Faculty Council Treasurer’s Report
2014-2015

Coffee Fund
Summer 2014--$213.59
Contributions-$35
Total: $238.59

Summer Expenses
$63.37 tea bags, decaf. Tea bags, coffee, creamer, decaf. Coffee
$42 filters, creamer
Total: $135.22 left

Fall Expenses
$63.51 coffee, creamer, Splenda
$27.00 coffee, tea, Splenda
$27.12 decaf, coffee, cremora
$48.55 coffee, decaf
$38.45 coffee, tea, cremora
$16 filters; hot cocoa
$12.98 coffee; tea
$27.98 coffee, decaf
$13.97 cremora, decaf
Expenses: $277.56
Contributions: $344.76

Spring Expenses
$76.22 coffee (9)
$16.47 cremora
$15.97 filters and tea bags
$28.30 decaf coffee
$29.62 coffee
$3.98 tea
$17.55  sugar
$10.25  cremora
$13.11  coffee (2)
$16.54  coffee pot and measuring cup
$21.22  coffee (2) decaf (1)
$33.79  coffee (4), cremora and tea bags
$13.26  coffee, cremora

Expenses: $296.28
Contributions: $244.75

Total Contributions: 724.73
Total expenses: 571.84
Total remaining: 150.89

**Expense Fund—Summer 2014—Started with $53.55**

Cards to: Brad Shepherd (death); Brandon Vaccaro (death); Erin (baby); Marie (baby), Clarke (death); Don (death);
Contributions: $25—Brad Shepherd—for mom; $25 –Erin (baby); $25-Marie (baby); $50—Ollie (Twins); Don-$25 for mom; Clarke-$25 for dad

**Fall/ Spring Expenses—Started $122 in the red**

Cards to: Melissa Bauer—baby; Kim Garchar-surgery; Brian Betz, Lou Williams, Cindy Trochio; Deepraj Mukharjee; Cindy Barb

Contributions: Kim Garchar--$35 plant; Melissa Bauer—baby $25; Deepraj—Baby $25

Other Expenses:

$150  holiday party honorarium—music
$52.00  secretaries’ dinners
$13.06  holiday gathering supplies (fine arts)
$35.00  holiday pot luck (main hall)
$424  holiday gifts for secretaries
$12  cards
two retirements—Roger Davis and Maureen Kilcullen
three retirements—Claudia Khourey-Bowers, Cyndy Trocchio and Brooke Horvath
dinner for retirees and spouses and one newly tenured faculty
supplies for retirement books and boxes
secretary gifts
Total expenses: $2,162.00
Contributions: $1,320 (44 people)
Short fall: $842.00
Anonymous donations: $842.00
Amount remaining: $00.00

A few comments and recommendations

Holiday Party—42 attendees
Spring dinner—50 attendees
Holiday potluck for campus—had one in main hall and Fine Arts—plan moving forward is to have Fine Arts on Tuesday of Finals week and Main Hall on Wednesday.
Spring Potluck (faculty)—Wednesday of finals week in Main Hall; response was overwhelmingly positive to add this as regular event.

Plan for upcoming year is to encourage new social committee to think about a monthly potluck, rotating to the different faculty lounges and possibly having departments take the lead as hosts.

Planning in works for one or two potluck barbecues over the summer—one with children invited and one without.

Need to have coffeemaker on 4th floor looked into and possibly replaced. It is no longer working correctly and rarely fills a full pot of coffee, which causes waste. Has been looked at and that does not seem to have helped. The coffeemaker is over twenty years old.
This year’s Handbook Committee members were of Bei Cai, Joel Carbondale, Jayne Moneysmith, Brad Shepherd (chair), and Don Thacker. When the committee was constituted, it was expected that the handbook would be revised in spring, 2015; however, it was evident from the December Kent Faculty Senate meeting that the Provost’s Office would not have a handbook template available until the next academic year, thus leaving the committee with no work. Nonetheless, at the January Stark Faculty Council (FC) meeting, the committee was charged with reviewing the Faculty Excellence Awards (FEAs). The charge was to focus on FEAs Part B, while issues and concerns about the form were fresh, and not to alter Part A of the FEAs, which is part of the handbook. Modification to Part A would require the Provost’s approval, which was deemed inefficient given changes to the handbook are expected in the next academic year. To get the process started, the committee reviewed both Part A and B of the FEAs, and solicited comments and suggestions from FC members in January, 2015. There were a handful of responses from FC members. The Committee’s report and recommendations were presented and debated during the March FC meeting. Based upon that meeting, revisions were made and the new FEA Part B form was accepted by FC during the April meeting.

Despite the directive to focus on Part B, the committee made several suggestions for Part A when it is revised. These changes primarily focused on clarifying language and more clearly delineating how the process actually proceeds. The exception to this was the recommendation to change how the numerical rankings by FC members are processed. Part A states that the average rank, after removing the highest and lowest scores, should be computed and then forwarded to the Dean. In general, the purpose of dropping scores is to remove outliers as they have an undue influence on summary statistics. The Committee recommended the median rank be used without dropping any scores. The justification:

- The appropriate statistic for describing central tendency for ranked data is the median.
- Using the median eliminates the need to drop scores and thus provides a larger pool of evaluations. Indeed, the dropped high or low score may be very similar to the group’s evaluation.
- When using the mean is the appropriate statistic but the data are not normally distributed, the median is the most accurate measure of central tendency. It is likely FC ranking will not be normally distributed in at least some cases.

Changes accepted for Part B included minor alterations in language, instructions on how to calculate overload, and the inclusion of a course enrollment column when a faculty member is entering Student Survey of Instruction (SSI) data. The column was added to provide context for SSI numbers, especially given the low response rates for many online courses. The column recommendation was controversial. Faculty members were concerned that low response rates would be used against them. Additionally, it was unclear what number should be used to indicate enrollment, as debate revealed faculty reported enrollment (for other purposes) in different ways. To standardize this, it was agreed that the final official enrollment number (FOEN), which is the number that appears in Flashline and on the SSI printout but does not subtract students who withdraw, should be used. Clearly, FOEN does not yield the most accurate SSI response rate for the end of the semester; however, the response rate is not the focus or a part of merit. FOEN is just the easiest number for a faculty member to report.
The faculty technology committee has reviewed four technology requests this past year. Three of these were to provide hardware and software to support our music technology program. The other request was for a second projector to be placed in room Main Hall 315. All of these requests were supported by the committee and approved by the campus administration.

This committee also received a report on the utility of a previously funded request for the purchase of two stylus-enabled laptop/tablet computers. Business faculty found these computers very useful and recommended that faculty be given the option to request these as a faculty computer refresh option. This recommendation was brought to Faculty Council in April, supported by this body, and forwarded to the campus dean.

In response to the Committee 2 report on implementation of the Faculty Excellence portion of our Strategic Plan, our committee has begun looking at ways to improve sharing of information about technology on our campus. While we are not making any formal recommendations at this time, the general consensus is that Katie has done an excellent job of gathering information about technology available to faculty on her website. However, the fact that this information exists (and where to find it) is not as widely known among faculty. We are still looking for better ways to publicize the resources (both hardware and software) available to faculty.

Finally, I would also like to take this opportunity to thank each of the members of this committee for their service this past year. Members this year were Adeel Bhutta, Sebastian Birch, Greg Blundell, and Jennifer Cunningham. In addition, Katie Baer and Jared Weber provided invaluable assistance and also served on this committee.

Respectfully submitted,

Clarke Earley
## Stark Campus Faculty Council Attendance Report, AY 2014-2015

*Submitted by Jayne Moneysmith, Secretary*

**Key:**
- $X$ = present
- $0$ = absent

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