March 7, 2017

Dear WELCOA Team:

We at Kent State University are hereby filing a formal letter of commitment to participate in the 2017 On the Move Corporate Challenge.

Kent State University is fully committed to improving the health and well-being of our employees. To that end, we would like to foster an environment that encourages people to move more and create a lasting culture that encourages daily movement, healthy living, and improved well-being.

Our leadership team is aware of the requirements and supports all Kent State employees in their efforts to fully participate in the On the Move Corporate Challenge.

We understand that a very important component of the On the Move Challenge is providing the necessary resources and support, including:

- At least 10 minutes a day to walk.
- Weekly access to the On the Move platform.
- 30% participation from our employee population.
- A dedicated onsite coordinator who will be responsible for employee registration and communication throughout the lifespan of the challenge.

I look forward to us working together to make Kent State University one of the most active employers in the Country.

Sincerely,

[Signature]

P. Jack Witt III
Vice President for Human Resources