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EMPLOYMENT

Director, Columbus Program in Intergovernmental Issues

Assistant Professor of Political Science
Political Science Department
KENT STATE UNIVERSITY
KENT, OHIO 44240
(Since August 2001)

COURSES TAUGHT

American Politics
State Government

Assistant Professor of Social Science
Associate Studies Department
Community & Technical College
THE UNIVERSITY OF AKRON
AKRON, OHIO 44325
(August 1998 – August 2001)

COURSES TAUGHT

Basic Survey of Economics
American Urban Society

Adjunct Faculty
Community & Technical College
Wayne College
Department of Political Science
THE UNIVERSITY OF AKRON
AKRON, OHIO 44325
(January 1981 - August 1998)

COURSES TAUGHT

Basic Survey of Economics
Principals of Macroeconomics
Principals of Microeconomics
American Urban Society
Human Relations
State and Local Government

State Representative

44th House District (Akron, Ohio)
OHIO HOUSE OF REPRESENTATIVES
COLUMBUS, OHIO 43266
(March 1983 – December 2000)

SELECTED LEADERSHIP POSITIONS SELECTED PAST COMMITTEES

Assistant Majority Floor Leader (1993-1994)
Chair, Joint Committee on Agency
 Rule Review (1993-1994)
Chair, Transportation &
 Urban Affairs (1993-1994)
Chair, Interstate Cooperation (1987-1990)

Financial Institutions
Economic Affairs & Federal Relations
Employment & Civil Service
Energy and Environment
Housing and Public Lands
Ohio Housing Finance Agency

President, Ohio Legislative
Black Caucus (1993-1995)
Ranking, Economic Development &
Small Business (1995-1996)
Ranking, Finance & Appropriations (1997-1998)
Ranking, Technology & Elections (1999-2000)

Public Safety & Highways
Education
Municipal Annexation
Ethics and Standards
Minority Development Finance Commission
State Government
Local Government and Townships

Councilman
3rd Ward
AKRON CITY COUNCIL
AKRON, OHIO 44308
(January 1980 - March 1983)

SELECTED COMMITTEES
Chair, Audit
Chair, Recycle Energy
Chair, Health & Social Services
Vice-Chair, Downtown Redevelopment

Planner, Research and Evaluation

Responsible for monitoring and evaluating approximately seventy (70) diverse governmental and community service organizations that administer criminal justice programs funded by the Commission. Develop program evaluation strategies to gather statistical information to analyze the performance of criminal justice programs. Coordinate the compilation, analysis, and production of the annual Comprehensive Criminal Justice Plan. Directed study to assess the need for male halfway housing in Summit County.

SUMMIT COUNTY CRIMINAL JUSTICE COMMISSION
AKRON, OHIO 44308
(June 1977 – June 1979)

Assistant Fiscal Officer

Fiscal monitoring of criminal justice programs including: evaluation of programs through cost/benefit and budget analysis; grants management and closeout audits; accounting and documentation of planning funds; preparation of necessary journals and ledgers; preparation of payroll and workers compensation reports; and supervision of account clerk.

SUMMIT COUNTY CRIMINAL JUSTICE COMMISSION
AKRON, OHIO 44308
(January 1976 – June 1977)

Senior Management Specialist

Manage the agency's small business services department. Work with target area residents to assess the needs and opportunities for business development. Develop and coordinate programs directed to address economic needs of target area residents and minority business. Provide assistance to target area residents in conducting market analyses, preparing business plans, and evaluating the performance of agency-sponsored programs.

ECONOMIC DEVELOPMENT PROGRAM – UNITED NEIGHBORHOOD COUNCIL
AKRON, OHIO 44308
(April 1975 – January 1976)

EDUCATION

UNIVERSITY OF AKRON
Department of Public Administration
& Urban Studies
Akron, Ohio *jointly with*

Ph.D. Degree 2001
Major: Public Administration

CLEVELAND STATE UNIVERSITY
Maxwell Goodman Levin College of Urban Affairs
Cleveland, Ohio

HARVARD UNIVERSITY
Kennedy School of Government
Cambridge, Massachusetts

MPA Degree 1986
Emphasis: Leadership

KENT STATE UNIVERSITY
Graduate School of Management
Kent, Ohio

MPA program (attended 1978 until
transfer to Harvard in 1985)

WRIGHT STATE UNIVERSITY
Graduate School of Business
Dayton, Ohio

MS Degree 1980
Major: Social & Applied Economics

OHIO UNIVERSITY
College of Business Administration
Athens, Ohio

BBA Degree 1974
Major: Management
Emphasis: Organizational Behavior

SELECTED COMMUNITY SERVICE

Hiram College Board of Visitors, (1999-)
Presidential Rank Review Board, United States Office of Personnel, 1993
Minority Affairs Advisory Council, Ohio State University (1997-)
Chair, Presidents Blue Ribbon Task Force, Black Cultural Center, University of Akron (1991-1992)
President's Minority Advisory Council, University of Akron (1988-)
MSW Visiting Committee, Social Work Department, University of Akron (1995-)
Advancing Up Program, University of Akron (1996 -)
Center for Conflict Management Advisory Committee, University of Akron (1999-)
Human Services Advisory Board, County of Summit (1985 – 1997)
Past President, Akron/Summit Community Action Agency (agency service from 1977 -)
Chair, Minority Business Enterprise Advisory Council (Akron, Ohio, 1981–1983)
3rd Vice-Chair, Akron Small Business Corporation (1981–1983)
Northeastern Four County Organization (1981–1983)
Advisory Council for Akron/Summit/Medina Employment Training Consortium (1978–1981)
Ohio Job Training Coordinating Council (1982–1983)

SELECTED PRESENTATIONS

Co-author, "Five Steps Forward and Four Steps Backward," paper presented at the Conference of Minority Public Administrator's Annual Conference, March 1997.

Panelist, "Political Realities as Barriers to Legislative Information Management," at the LINKS Annual Conference (The Links between Public Universities and State Capitals), May 1997.

Moderator/Presenter, "School Funding: Challenges in New Environments," at the Annual Conference of ASPA (American Society of Public Administration), Region VI, October 1997.

Panelist, "Facilitating Electoral Participation," at the annual conference of ASPA (American Society of Public Administration), April 1999.

Co-author, "Perspective on Affirmative Action," paper presented at the Black Studies Department Colloquium, University of Nebraska at Omaha, May 1999.

SELECTED AWARDS AND RECOGNITION

Emerging Leadership Award, Akron Frontiers Club International, 1979

Outstanding Alumnus, Black Alumni, Ohio University, 1981

Councilman of the Year, National Association Real Estate Brokers, Akron Chapter, 1982

Community Service Award for outstanding service to low income residents of Summit County, Akron Summit Community Action Agency, 1984

Outstanding Alumni Award, Upward Bound Program, Kent State University, 1985

Outstanding Service Award, Black Cultural Center, University of Akron, 1986

Legislator of the Year Award, National Association of Social Workers, Ohio Chapter, 1987

Fair Housing Award, Ohio Fair Housing Congress, 1988

Fair Housing Award, United States Department of Housing and Urban Development, 1988

Outstanding Legislator, Ohio Caucus of Black School Board Members, 1990

Public Service Award, Fair Housing Contact Service, Akron, Ohio, 1990

Resolution of Appreciation, Ohio Civil Rights Commission, 1992

State Independent Living Council Award, Ohio Rehabilitation Services Commission, 1992

Equal Opportunity/Affirmative Action Exemplary Practices Award, ASPA (American Society of Public Administration), Annual Convention 1993

Special Achievement Award, United States Department of Housing and Urban Development, 1993

Legislator of the Year Award, Ohio Hunger Task Force, 1994

Legislator of the Year Award, Ohio Nurses Association, 1995

Special Recognition, Ohio Association of Second Harvest Foodbanks, 1998

Community Service Award, Office of Institutional Diversity, Kent State University, 1999

Rising Star, Akron Summit Community Action Agency, 1999

Grateful Appreciation, Akron Community Health Resources, Inc., 1999

Special Recognition, Ohio Legislative Black Caucus, 2000

Honor and Recognition, Columbus City Council, 2000

Jack Wolf Memorial Award, Secretary of State & The Ohio Association of Election Officials, 2000